

**RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO DR. SUDHDEEP SINGH DHAMI UNDER
CAREER ADVANCEMENT SCHEME**

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr. No.	Aspect	Weightage	Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	24
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation	15 marks	10
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	04
4.	Seminar and Conferences attended (At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	08
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	06
6.	Organizing/participating in Continuing Education Programmes	05 marks	05
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	03
8.	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	15
	Total <i>Seventy Five Only</i>	100 marks	75

The candidates who secures 60 marks in Sr. No.1 to 7 and overall minimum 70 marks including interview may be granted benefit of the scheme.

**RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO DR. RAKESH WATS UNDER CAREER
ADVANCEMENT SCHEME**

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr. No.	Aspect	Weightage	Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	20
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation	15 marks	14
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	05
4.	Seminar and Conferences attended (At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	09
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	09
6.	Organizing/participating in Continuing Education Programmes	05 marks	04
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	05
8.	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	12
	Total	100 marks	78

The candidates who secures 60 marks in Sr. No.1 to 7 and overall minimum 70 marks including interview may be granted benefit of the scheme.

**RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO DR. ~~SUBHIN~~
SINGH DHAMI UNDER CAREER ADVANCEMENT SCHEME**

*maitreyee
Dutta,*

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr. No.	Aspect	Weightage	Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	22
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation	15 marks	14
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	08
4.	Seminar and Conferences attended (At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	09
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	08
6.	Organizing/participating in Continuing Education Programmes	05 marks	04
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	04
8.	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	13
	Total	100 marks	82

A candidate who secures 60 marks in Sr. No.1 to 7 and obtains a total score of 70 marks or above, may be considered for promotion.

Name of Candidate : Dr. C Ramakrishna

Category -I: Training, teaching-learning and evaluation related activities

S.No	Nature of Activity#	Maximum Score	Assessment Score	Remarks
1.	Training Programmes /workshops planned and conducted of one week duration as per norms	50	48	
2	Training programmes conducted in excess of norms	10	03	
3	Learning Resources Developed for training programmes	20	05	
4	Use of variety of methods for training programmes, participation in conduct of induction programmes or industrial training, Curriculum developed/revised for the training programmes /programme brochure/brief	20	15	
5	Contribution in long term programmes	20	18	
6	Invigilation, question paper setting, evaluation/assessment etc.	05	04	
	Total Score	125	93 ✓	

Category -II: Co-curricular, extension, institutional development and professional development related activities

S.No	Nature of Activity#	Maximum Score	Assessment Score	Remarks
1.	Institutional development through In-charge of hostel, guest house, library, maintenance (Civil/Electrical/Electronic/Mechanical, Computer, etc.), security, housekeeping, Purchase, mess and canteen, stores, academic council, DPC, Administrative work etc.(10 points for In-charge /chairman/secretary, and 5 points for assistant in-charge, and 3 points for member of a committee)	20	18	
2	Professional Development activities: Member of regional, state, national level expert committees, membership of different professional bodies/associations, Liaison Officer etc. 3 points for each of the activities.	15	12	

3	Interaction with industries, Professional/social interactions/ responsibilities, corporate responsibilities, various activities such as participation in seminars, conferences, short term training courses, talks, dissemination and general articles not covered in Category III below	15	06	
	Total Score	50	36 ✓	

Category – III: Research and Academic Contributions

S.No	Nature of Activity	Maximum Score	Assessment Score	Remarks
A	Research Papers Published in	50	15 ✓	
i	Refereed journals	15 per publication		
ii	Non-refereed but recognized journals and periodicals having ISBN/ISSN Number	10 per publication		
iii	Seminar/Conference proceedings as full papers (Abstracts not to be included)	International 10 per publication	13	
		National 5 per publication	02	
B.	Development of Learning Resources	50	35 ✓	
i.	Text Books /Reference Books Published by international publisher with an established peer review system	50 For Sole author and 10 for chapter in an edited book		
ii.	Subject Books by National level publishers with ISBN/ISSN Number	25 for Sole Author and 5 for chapter in an edited book		
iii.	Subject books by local publishers with ISBN/ISSN Number	15 for sole author 3 for chapter in an edited book	05	
iv.	Chapters contributed to edited knowledge based volumes published by international publishers	10 Per Chapter		

v.	Chapters contributed to edited knowledge based volumes published by national level publishers with ISBN/ISSN number and with numbers of national and international directories	5 Per Chapter		
vi.	Video Programmes developed	15 for Presenter/ Subject Expert for each 30 minute video programme	15	
vii.	Contribution in making video programmes	5 per video programme		
viii.	Multimedia Package Development (single handedly)	15 per multimedia package	15	
ix.	Contribution in multimedia package development	5 per multimedia package		
C	Research Projects /Patents/Curriculum	50	0	
i.	Sponsored Projects carried out/ongoing			
a	Major project amount mobilized with grants above Rs. 30 lakhs	20 per project		
b	Major Projects amount mobilized with above Rs. 5 lakhs up to Rs. 30 lakhs.	15 per project		
c.	Minor project amount mobilized with grants above Rs. 50,000.00 upto Rs. 5 Lakhs	10 per project		
ii.	Consultancy project carried out / on going			
a.	Amount mobilized with minimum Rs. 1 lakhs	10 points per every 1 lakh		
iii.	Completed projects quality evaluation			
a.	Completed project report (acceptance from funding agencies)	20 per each major project 10 per each minor project		
iv.	Projects/Outcome /Outputs			
a.	Major Policy Document of Government Bodies at Central /State Level	30 per each national level output or patent		

b.	Patent /Technology Transfer/Product/process	50 per each international level		
v.	Technical Education Contribution			
a.	Research Projects in Technical Education	20 Per Research project		
D	Research Guidance	50	06✓	
a.	Master level Projects guided (Degree awarded only)	03 per candidate	06	
b.	PhD Degree awarded only	10 per candidate		
c.	PhD Thesis submitted	07 per candidate		
d.	Contributed in Curriculum Development	5 per curriculum		
E	Training courses, conferences/seminar/workshop attended	50	40✓	
i.	Attended Refresher Courses , Methodology Workshops, Training, Teaching Learning, Evaluation, Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes (Maximum 30 Points)	10 per week	30	
a.	Not less than two weeks duration	20 each		
b.	One week duration	10 each		
ii.	Participation/Presentation of Oral/Poster Papers in conferences/seminars/seminars/workshops, etc.			
a.	International conference	15 each		
b.	National conference	10 each	05	
c.	Regional /state level conference	05 each		
d.	Participation in Local university/college level conference	03 each		
iv.	Invited lecturers or presentations or conferences/symposia			
a.	International	10 each		
b.	National	05 each	05	
	Total Score	250	96	

API Score based on PBAS and Expert Assessment for Dr C Ramakrishna for promotion from Associate Professor to Professor in Computer Science and Engineering Under Carrier Advancement Scheme,

S.No	Category	Minimum required Score	Assessment Score	Remarks
A. Score based on PBAS proforma submitted by Dr C Ramakrishna(as per attached sheet)				
1.	Teaching learning Evaluation Related Activities (Category I)	75 /Year	93	Total Score= 295 Eligible/Not Eligible
2	Co – curricular , extension and profession, related activities Category -II)	15/Year	36	
3	Minimum total average annual Score under Categories I and II	100/Year	129	
4	Research and Academic Contributions (Category III)	20 /Year (60/assessment period)	96	
B. Assessment by Selection Committee				
5	Percentage Distribution of Weightage Points in the Expert Assessment (Total Weightage =100. Minimum required for promotion is 50)	50% contribution to Research	35	74
		30% assessment of domain knowledge and teaching practices	23	
		20% interview performance	16	

**RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO ~~TO ASSISTANT PROFESSOR~~ UNDER CAREER
ADVANCEMENT SCHEME**

Dr. Bakhshish Chand Choudhary

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr. No.	Aspect	Weightage	Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	17
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation	15 marks	14
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	04
4.	Seminar and Conferences attended (At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	09
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	08
6.	Organizing/participating in Continuing Education Programmes	05 marks	04
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	04
8.	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	16
	Total	100 marks	76

The candidates who secures 60 marks in Sr. No.1 to 7 and overall minimum 70 marks including interview may be granted benefit of the scheme.

Name of Candidate : Dr. UN Roy

Category I: Training, teaching-learning and evaluation related activities

S.No	Nature of Activity#	Maximum Score	Assessment Score	Remarks
1.	Training Programmes /workshops planned and conducted of one week duration as per norms	50	47	
2	Training programmes conducted in excess of norms	10	04	
3	Learning Resources Developed for training programmes	20	10	
4	Use of variety of methods for training programmes, participation in conduct of induction programmes or industrial training, Curriculum developed/revised for the training programmes /programme brochure/brief	20	10	
5	Contribution in long term programmes	20	05	
6	Invigilation, question paper setting, evaluation/assessment etc.	05	03	
	Total Score	125	79 ✓	

Category -II: Co-curricular, extension, institutional development and professional development related activities

S.No	Nature of Activity#	Maximum Score	Assessment Score	Remarks
1.	Institutional development through In-charge of hostel, guest house, library, maintenance (Civil/Electrical/Electronic/Mechanical, Computer, etc.), security, housekeeping, Purchase, mess and canteen, stores, academic council, DPC, Administrative work etc.(10 points for In-charge /chairman/secretary, and 5 points for assistant in-charge, and 3 points for member of a committee)	20	20	
2	Professional Development activities: Member of regional, state, national level expert committees, membership of different professional bodies/associations, Liaison Officer etc. 3 points for each of the activities.	15	09	

3	Interaction with industries, Professional/social interactions/responsibilities, corporate responsibilities, various activities such as participation in seminars, conferences, short term training courses, talks, dissemination and general articles not covered in Category III below	15	09	
Total Score		50	38 ✓	

Category – III: Research and Academic Contributions

S.No	Nature of Activity	Maximum Score	Assessment Score	Remarks
A	Research Papers Published in	50		
i	Refereed journals	15 per publication		
ii	Non-refereed but recognized journals and periodicals having ISBN/ISSN Number	10 per publication		
iii	Seminar/Conference proceedings as full papers (Abstracts not to be included)	International 10 per publication		
		National 5 per publication		
B.	Development of Learning Resources	50		
i.	Text Books /Reference Books Published by international publisher with an established peer review system	50 For Sole author and 10 for chapter in an edited book		
ii.	Subject Books by National level publishers with ISBN/ISSN Number	25 for Sole Author and 5 for chapter in an edited book	15+5=20	
iii.	Subject books by local publishers with ISBN/ISSN Number	15 for sole author 3 for chapter in an edited book		
iv.	Chapters contributed to edited knowledge based volumes published by international publishers	10 Per Chapter		

v.	Chapters contributed to edited knowledge based volumes published by national level publishers with ISBN/ISSN number and with numbers of national and international directories	5 Per Chapter		
vi.	Video Programmes developed	15 for Presenter/ Subject Expert for each 30 minute video programme	30	
vii.	Contribution in making video programmes	5 per video programme		
viii.	Multimedia Package Development (single handedly)	15 per multimedia package		
ix.	Contribution in multimedia package development	5 per multimedia package		
C	Research Projects /Patents/Curriculum	50		
i.	Sponsored Projects carried out/ongoing			
a	Major project amount mobilized with grants above Rs. 30 lakhs	20 per project		
b	Major Projects amount mobilized with above Rs. 5 lakhs up to Rs. 30 lakhs.	15 per project	1575=20	
c.	Minor project amount mobilized with grants above Rs. 50,000.00 upto Rs. 5 Lakhs	10 per project		
ii.	Consultancy project carried out / on going			
a.	Amount mobilized with minimum Rs. 1 lakhs	10 points per every 1 lakh		
iii.	Completed projects quality evaluation			
a.	Completed project report (acceptance from funding agencies)	20 per each major project 10 per each minor project		
iv.	Projects/Outcome /Outputs			
a.	Major Policy Document of Government Bodies at Central /State Level	30 per each national level output or patent		

b.	Patent /Technology Transfer/Product/process	50 per each international level		
v.	Technical Education Contribution			
a.	Research Projects in Technical Education	20 Per Research project		
D	Research Guidance	50		
a.	Master level Projects guided (Degree awarded only)	03 per candidate	03	
b.	PhD Degree awarded only	10 per candidate	10	
c.	PhD Thesis submitted	07 per candidate		
d.	Contributed in Curriculum Development	5 per curriculum		
E	Training courses, conferences/seminar/workshop attended	50		
i.	Attended Refresher Courses , Methodology Workshops, Training, Teaching Learning, Evaluation, Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes (Maximum 30 Points)	10 per week	30	
a.	Not less than two weeks duration	20 each		
b.	One week duration	10 each		
ii.	Participation/Presentation of Oral/Poster Papers in conferences/seminars/seminars/workshops, etc.			
a.	International conference	15 each	15	
b.	National conference	10 each	20	
c.	Regional /state level conference	05 each		
d.	Participation in Local university/college level conference	03 each		
iv.	Invited lecturers or presentations or conferences/symposia			
a.	International	10 each		
b.	National	05 each		
	Total Score	250	148 ✓	

API Score based on PBAS and Expert Assessment for Dr UN Roy for promotion from Associate Professor to Professor in Rural Development Department Under Carrier Advancement Scheme,

S.No	Category	Minimum required Score	Assessment Score	Remarks
1.				

A. Score based on PBAS proforma submitted by Dr UN Roy(as per attached sheet)

1.	Teaching learning Evaluation Related Activities (Category I)	75 /Year	79	Total Score=265 Eligible/Not Eligible
2	Co – curricular , extension and profession, related activities Category -II)	15/Year	38	
3	Minimum total average annual Score under Categories I and II	100/Year	117	
4	Research and Academic Contributions (Category III)	20 /Year (60/assessment period)	148	

B. Assessment by Selection Committee

5	Percentage Distribution of Weightage Points in the Expert Assessment (Total Weightage =100. Minimum required for promotion is 50)	50% contribution to Research	30	
		30% assessment of domain knowledge and teaching practices	16	
		20% interview performance	14	

**RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO DR SUNIL DUTT UNDER CAREER
ADVANCEMENT SCHEME**

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr. No.	Aspect	Weightage	Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	21
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation	15 marks	14
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	10
4.	Seminar and Conferences attended (At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	09
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	09
6.	Organizing/participating in Continuing Education Programmes	05 marks	04
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	05
8.	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	16
	Total	100 marks	88

The candidates who secures 60 marks in Sr. No.1 to 7 and overall minimum 70 marks including interview may be granted benefit of the scheme.

RATIONALISING PROCEDURE FOR PROMOTION OF LECTURER (SR SCALE/(SEL. GRADE) TO ASSISTANT PROFESSOR AND ASSISTANT PROFESSOR TO PROFESSOR (SANJAY SHARMA)

(Approved in 92nd meeting of BOGs vide item No.92.8 (against F&PC item No.59.4) held on 31.05.2002)

The selection committee may assess suitability of the candidates for in-situ promotion, based on the following aspects with corresponding weightages proposed below :

Sr No.	Aspect	Weightage	Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	18
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/ Internal resource generation	15 marks	12
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	8
4.	Seminar and Conferences attended (At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	7
5.	Development of course material, monographs, modules manuals and video films etc.	10 marks	8
6.	Organising/participating in Continuing Education Programmes	05 marks	3
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	3
8.	The interaction of the selection committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	15
	Total	100 marks	74

A candidate who secures 60 marks in Sr No.1 to 7 and obtained a total score of 70 marks or above, may be considered for in-situ promotion.

RATIONALISED PROCEDURE FOR PROMOTION AS PROFESSOR

Hemant Sood

(Approved in 92nd meeting of BOGs vide item No.92.8 (against F&PC item No.59.4) held on 3rd.05.2002)

The selection committee may assess suitability of the candidates for in-situ promotion, based on the following aspects with corresponding weightages proposed below :

Sr No.	Aspect	Weightage	Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	22
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/ Internal resource generation	15 marks	12
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	8
4.	Seminar and Conferences attended (At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	8
5.	Development of course material, monographs, modules manuals and video films etc.	10 marks	9
6.	Organising/participating in Continuing Education Programmes	05 marks	4
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	4
8.	The interaction of the selection committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	16
	Total	100 marks	<u>83</u> (Eighty Three)

A candidate who secures 60 marks in Sr No.1 to 7 and obtained a total score of 70 marks or above, may be considered for in-situ promotion.